



64h ZR DR UJ D

The Role of Men and Boys in achieving gender Equality

MEN, GENDER AND EQUALITY¹

Introduction

5VdaZvEYVh`c`V8`gVc^V_eceYVF_ZeU?ReZ_dR_U
`eYVcZeVcReZ_R]R_U dVXZ_R]`cXR_ZReZ`dRd hV]]
Rd eYV^R_j jVRcd`Wdcf XX]V Sj h`^V_Id^`gV^V_e
WcVbfR]cZXYedZVbfR]ZvVdSVehW_h`^V_R_U^V_
aVcdZcRc`f_UeYVh`c]Uz8V_UvdSRdMUgZ JV_TVd^RZ_d
adVgR]V_eZ_R]]d TZeVdR_UZVi RTVcSRvUz_T_V]ZTeR_U
a`deT_V]ZedZef ReZ`cZ7`c^Z]Z`d`Wh`^V_R_UXZ]d
VUFTRZ`R_UU^a]j`^V_e`aa`cef`ZvVdRv`dVdcZTeVUL
JVRUZX`e`ZVbfR]ZvVd`Z`T`^VR_U RTTVd`e`UVTZ`f`
^R`Z`XZ`>`ReVc`R]`^`ceR]Zj`aVcdZedRef`RTTVaeR]S]V]g
V]d`Z`aRcd`WeyVh`c]UzH`^V_IdVT`^`Z`R_U`d`T[R]
UvAV_UV_TV]VRUde`aVcdZed`egf`_VcRSZvVdZ`Tj`UZ`X
Z`eYV`T`_eV`e`WeyV`9:Gz2:5D`aR_UV`Z

3j`eYV`^`Z]`***!`d`d`^`V`#`j`VRcd`R]Wc`eYV`V]de`H`c]U
4`_WcV_TV`_`H`^`V`Z`>`Vi`Z`4Zj`Z`**`(&`Ze`h`Rd
T]VRc`eYRe`XV_UVc`VbfR]Zj`R_U`eYV`ac`^`eZ`_`R_U`ac`f`
eVTeZ`_`Wh`^`V`Id`cZXYed`dVbf`ZvU`R`a`]ZvR]`deRvXj`
eYRe`^`S]ZvU`^`V`Z`TYR_XZ`X`XV_UVc`d]ReZ`cZ`8Rd`
_VcZ`X`d`W]Z`edf`aa`ceWceV`ac`Wf`_U`d`T[R]`TYR_XVd`
dVbf`ZvU`Sj`eYV`XV_UVc`VbfR]Zj`RXV_UR`T`f`JU`_`e`SV
RTYZ]gV`Sj`h`^`V`R]`_V`Sf`e`R]d`dVbf`ZvU`eYV`RTeZj`
Z`g`]gV`^`V_e`W`V`Z

Eh`F`_ZvU`?`ReZ`_d`X]`SR]`T`_WcV_TV`e`eYV`F`_ZvU`
?`ReZ`_d`:_eVc`ReZ`_R]`4`_WcV_TV`_`A`af`]ReZ`_`R_U`
5VgV]`a`^`V_e`Z`***%&`R_U`eYV`7`f`ceY`H`c]U`4`_Wd`
V_TV`_`H`^`V`Z`***&`e`dZ`R]]VU`R`a`]ZvR]`dY`Z

Equal Rights and opportunities

E6bfR] cZXYed`aa`cef`ZvVd`R_U`RTTVdd`e`
cVd`f`cVd`VbfR]`dYRcZ`X`WcVda`_dS]ZvVd`Wc`
eYV`WR`Zj`Sj`^`V`_`R_U`h`^`V`_`R_U`R`YRc`^`f`
Z`f`d`aRce`VcdY`Za`SVeh`W``eYV`^`Rv`TcZvR]`e`
eYV`Z`h`V]]`SVZ`X`R_U`eYRe`WeyV`Z`WR`^`ZvVd`Rd`h`V]]
Rd`e`eYV`T`_d`]ZvReZ`_`WUV`^`TcRT]`Z

Source: F`_ZvU`?`ReZ`_d`i`***&R]`Report of the
Fourth World Conference on Women`3V]Z`X`
%&`DVaeV`SVC`***&`i2z4@?`7Z`((Z#`/`i?`Vh`
J`c`+F`_ZvU`?`ReZ`_d`i`DR]Vd?`Z6Z`*`ZGZ`\$`LaRdR`
XcRaY`"&`Z

h`Zy`d]ReZ`_`e`^`R]V`V`XRvV`^`V_e`R_U`dVda`_dS]Zj`
Zj`Z`@eYVc`X]`SR]`T`_WcV_TVd`WeyV`F`_ZvU`?`ReZ`_d`
R]d`Sc`f`XYe`ReeV`eZ`_`e`eYV`c`]V`W`V`_`R_U`S`j`d`Z`
RTYZ]gZ`X`XV_UVc`VbfR]Zj`E`Z`Tj`f`UZ`X`eYV`H`c]U`Df`^`f`
^`Ze`Wc`D`T[R]`5VgV]`a`^`V_e`i`***&`eYV`eh`V`ej`tdZ`eY`
daVTR]`dVdZ`_`WeyV`8V_VcR]`2ddV`Sj]`_`9:Gz2:5D`
i`#!`!`%`R_U`eYV`eh`V`ej`tdVgV`eY`daVTR]`dVdZ`_`WeyV`
8V_VcR]`2ddV`Sj]`_`TYZ]UcV`_`i`#!`#Z`EYV`V]V]j`VRc`
dVgZ`h`^`WZ`a]V`^`V_e`ReZ`_`WeyV`3V]Z`X`A]ReVc`^`Wc`
2TeZ`_`Z`#!`!`Re`eYV`eh`V`ej`tdZ`U`daVTR]`dVdZ`_`WeyV`
eYV`8V_VcR]`2ddV`Sj]`_`V_eZ]VU`EH`^`V`_`#!`!`+XV_UVc`
VbfR]Zj`E`UVgV]`a`^`V_e`R_U`aVTRV`Wc`eYV`eh`V`ej`tdZ`eY`
TV`ef`g`]E`R_U`eYV`R`_`f`R]`dVdZ`_d`WeyV`4`^`^`ZdZ`_`
`eYV`DeRef`d`WH`^`V``i`***`f`#!`!(`eYRgV`R]d`UcRh`_`
ReeV`eZ`_`e`^`V`_`R_U`S`j`dZ`EYV`f`eT`^`Vd`WeyV`d`ac`f`
TVdVdY`ZXY]ZXYeV`ULR`^`_`X`eYV`ceY`Z`X`deYV`Z`a`ceR`e`
c`]Vd`W`V`_`R_U`S`j`d`Z`eYV`dYRcZ`X`^`WR`^`Zj`R_U`
Y`f`dVY`JU`dVda`_dS]ZvVd`dV`f`R]`R_U`dVc`Uf`TeZj`
YVR]eY`R_U`eYV`9:Gz2:5D`aR_UV`Z

_`***`(`eYV`F`_ZvU`?`ReZ`_d`6Uf`TRZ`_R]E`DTZ`_`eYV`R_U`
4f`]ef`dR]`@cXR`ZReZ`_`iF`?`6D4@`A`Z`T`]R]S`dReZ`_`h`Zy`
eYV`F`_ZvU`?`ReZ`_d`5Z]Z`_`Wc`eYV`2UgR_TV`^`V_e`_`H`
H`^`V`_`i52H`/`WeyV`5VaRce`^`V_e`W6T`_`^`Z`R_U`
D`T[R]`2WRZcdT`_gV_VUR`_Vi`aVceXc`f`a`^`WeZ`X`e`Uz`
Tf`cd`^`R]V`c`]Vd`R_U`^`Rd]f`]Z`ZvVd`Z`eYV`aVcdVTeZj`_`WR`
Tf`]ef`d`^`WavRTV`ZEYV`^`WeZ`X`Vi`R`^`Z`VU`XV_UVd`d]ReV`
VR`Te`cd`eYRe`YZ`UVc`_`cdf`deRZ`eYV`UVgV]`a`^`V_e`_`WR`Tf`]f`
ef`d`^`WavRTV`_`RUcd`dVU`eYV`YRc`^`WR]`T`_`dVbf`V_TVd`_`H`
cZ]U`XV_UVc`deVd`ej`aVd`Uz]Tf`dVU`acR`TeZ]R]`deRvXZ`d`
Wc`dUf`TZ`X`^`V`Id`gZ`JV_TV`_`R_U`Vi`a]`dVU`eYV`a`dS]Zj`
Zj`_`WRZ]Z`X`S`j`d`Z`h`R]d`eYReV`^`aYRdZv`eYV`bf`R]ZvVd`
`WUVU`Z``Sf`Z]UZ`X`R`Tf`]ef`d`^`WavRTV`Z

``#!`!`!`#!`!`"e`eYV`_`Z`e`F`_ZvU`?`ReZ`_d`Ac`XcR`^`^`V`
``9:Gz2:5D`iF`?`2:5D`^`^`f`_eVU`R`h`c]U`TR`aRZ`_`
``eYV`eYV`^`V`E`>`V`_`^`R]V`R`UZ]WcV`TV`E`V`aYRdZkZ`X`
eYV`a`dZ]gV`c`]V`^`V`_`TR`_`a]R]`Z`9:Gz2:5D`adVgV`eZ`_`
R_U`TRcZ`_`_`#!`!"e`eYV`F`_ZvU`?`ReZ`_d`:_eVc`ReZ`_R]`
CvdRcTY`R_U`EdRZ`Z`X`:_`deZ`eY`Wc`eYV`2UgR_TV`^`V_e`
`WH`^`^`V``i`?`DEC2H`/`Z`ZeReV`R`dVdRcTY`ac`[VTe`_`
^`V`Id`c`]Vd`R_U`dVda`_dS]ZvVd`Z`_`V_UZ`X`XV_UVd`
SRdMU`gZ`JV_TV`Z

EYVF`_ZvU`?`ReZ`_d`4`^`^`ZdZ`_`_`eYV`DeRef`d`WH`^`^`V`_`
i4DH`/`s`h`Rd`eYV`V]de`F`_ZvU`?`ReZ`_d`Z`eVc`^`gVc`^`V_e`R]`
S`Uj`e`RUcd`dV`eYV`V`XRvV`^`V_e`R_U`dVda`_dS]Zj`_`W`
^`V`_`R_U`S`j`d`Z`RT`^`adVYV`dZj`^`R`_`VcZ`_`_`#!`!"e`eYV`
4`^`^`ZdZ`_`T`_`d]UcVU`eYV`Zdf`V`WeyV`c`]V`W`V`_`R_U`

`_ XV_UvcVbfR]žj R_U e` UVgV] a hRj d e` V_d f dV eV
RTežV aRceZaReZ _ ` W^ V_ R_U S` j dŽ CvVRCY Z ŽR
ežVdYRgV SW_ f _UVceR\V_ R_U ecRZ_Z X_R_U Rh Rcv_ Vdd
cRZ_Z X ac` XcR^ ^ VdYRgV SW_ ac` gZUMU e` Rh ŽUV cR_XV
` VdeR\W` JUVcdZ_Tj f UZ_X eYV [f UZTRj k eYVa` JZVR_U eYV
Rc` j k` _ h Rj d e` Z_TdV RdV ReV_eZ _ e` ^ V_ R_U S` j d Z
XV_UvcVbfR]žj h` c Ž

EYV Z` a` ceR_TV` WWUF TReZ _ R_U eYV dV dŽkReZ _ ` W
S` j d Z_ eYVZ` Wc^ RežV j VRcd h Rd YZY]ZYeVUk S` eY
eYc f XY eYV Wc^ R] VUF TReZ _R] d j d eV^ R_U Z_ Z Wd
^ R] dVeZ_Xd eYc f XY aWc ac` XcR^ ^ VdŽ EYV _WU e`
RUUcdVd XV_Uvc _` c^ d eYc f XY dVgZ_Z _` WTF ccZf JR
R_U ^ ReVcR]d h Rd _` eVUŽAf S]ZT Z Wc^ ReZ _ TR^ aRZ_d
h VcV YZY]ZYeVU Rd Z` a` ceR_e^ VTYR_Zd` dWcUZbV^ t
Z_ReZ_X a` dŽžV ^ VddRXVd R_U aRceZaR_ed dVa` ceVU
` _ WWWTežV f dV` Waf S]ZT Vkf dVd R_U` aZ_Z _ ^ R\ VcdŽ
4] dV T J]RS` cReZ _ h ŽeY Tžj d Tžj h Rd cRZMU Rd R_
WWWTežV ^ VRdf dŽ

2cVrd` WdRceZf JRc T _TVc_ h YVcV ^ V_ İd V_XRXV^ V_e
h RdRacZ cžj h VcV YZY]ZYeVUZ_ eYVUZITf dZ _ dŽEYVdV

Z_Tj f UVU ecRW\Z_X R_U dV f R] V i a]` ŽeReZ _ E YRc^ W]
ecRUZeZ _R] acRTeZTVdL 9:Gž2:5D R_U gZ JV_TVŽ EYV UZd
Tf dZ _ R]d` WTF dVU` _ ^ VRdf dVd Z_Tj f UZ_X aRcV_eR]
JVRgV dTYV^ VdLeYRe V_T f cRXVU ^ V_ İd Z_TdV RdMU aRd
eZTaReZ _ Z TRcZ_X cVda` dSŽ ŽeZ dŽ EYV _WU e` dTR]V
f a Z ŽeRežVd h Rd V^ aYRdZVU S] aRceZaR_ed Ž 2e eYV
dR^ V eZ^ V k Y` h VgVd eYV _WU Wc WWWTežV VgR]f R]
eZ _ ` WWWced f _UVceR\V_ h Rd YZY]ZYeVUŽ > f j ež
deR\YV` JUVc aRce_VcdY Žad h VcV V_T f cRXVUŽ ARceZ]
aR_ed RXdVU eYRe e` dUf TV aVcdŽeV_e dVd eR_TV W ^
^ V_ E XdVReVc ReV_eZ _ dV` f JU SV XZgV_ e` YZY]ZYeV
Z_X eYV T ded` WZ_VbfR]žj Wc^ V_ Rd h V]] Rd h` ^ V_ k
R_U eYV dZ_X_Z ŽR_eSV_W Žed` WkV_UvcVbfR]žj WcS` eY
h` ^ V_ R_U ^ V_ Ž

Conceptual background

EYV e/c^ E_XV_UVd dWcd e` eYV dVe` Wd TŽR] _` c^ dZ
acRTeZTVd R_U Z dŽeZ eZ _d eYRe dVXf JReV eYV dV]ReZ _d

:eZiZ^ a` œR_eè \Wa Z ^ Z_U eYReeYV UZecZf eZ _` W
a` h VcSveh W_ h` ^ V_ R_U ^ V_ eYc fXY eYV çj deV^ ` W
XV_UVcd/ReZ _dZ_eVcRTed h ZèY ` eYVcçj deV^ d` Wà` h Vc
c/ReZ _dR_U acçjZVXVZèYVcV RçV dZ_ ZMR_eUZMwV_TVd
Z_ a` h VcR^` _X ^ V_ IR_U R^` _X h` ^ V_ / SRçMU` _
` eYVc UVe/c^ Z_R_ed ` WZ_Vbf R]Zèj I Wc VI R^ a]Vè T]Rçdè
çRTVèVeY_ZZèj R_U RXVZ

Rationales for involving men in work for gender equality

> V_Îd a` h Vc` gVc h` ^ V_ Z_ ^ R_j T_eV ed _VTçdZ
eReVd h` cZ_X h ZèY ^ V_ è TYR_XV eYV T_UZèZ _d` W
h` ^ V_Îd]ZçVçZ EYV dVac` Uf TeçjV YVR]eY W]U h Rd` _V
` WeYV Wçde RçV Rd Z_ h YZTY eYV acRX^ ReZ` çReZ _R]V` W
È^ R]V dVdà` _çSZèj] h Rd feZçVU è V_T fçRXV ^ R]V
Z_g]gV^ V_eZ EYV ""*% Ac XçR^ ^ V ` W2TeZ _` WeYV
F_ZèVU? ReZ _d: _eVc ReZ _R] 4` _WçV_TV` _ A` af]ReZ _
R_U 5VgV]` a^ V_e` eU+È> V_a]R] R`V] ç]VZ ScZ_Xi
Z_X RS` feXV_UVc Vbf R]Zèj çZ_TVèZ_ ^` deç TZeVçdè^ V_
VI VçTçM acVà` _UVçR_ea` h Vc Z_ _VRçj VgVg çàYVçV` W
]ZMèçR_XZ_X W^ aVçd` _R] UVTçZ _dçXRçdZ_X eYV çZV

`W]] ` A o eçP o e o eçP W Ú
Vi † eçP \Vj f ~ R` j
V j È^ j j T ZèZ a cTçV ac Z \Vj f
Vi ú Vo V! " j \Vj f ú " a C] %
V2` _ adF ` ` Vj f ú &
Vi ú a a " Y
Vi ú / aÈ Ti È e Y
" fl e

> V_ ^ Rj dW R T JJVTegV Z_eVcVde Z_ df aa` ceZ_X XV_! Uvc Vbf R]Zej SVTRf dV eYVj dW Zed dV]VgR_TV e` eYV h V]]:SVZ_X` WeYVZc VR^ Z]Zd R_U T ^ ^ f_ Z]ZdZ]M ZS]! Zej Z_ eYV XV_Uvc UZ]Z_ ` W]RS` f c^ Rj SV Tof TZR] e` Y` f dVY` JUd Z_ dZef ReZ _d` Wá` gVcej R_U f_UVd^ a] j f ^ V_ e` h YVcV eYV Z_T ^ Vd` WS` eY` h` ^ V_ R_U ^ V_ Rcv TcZ]R]Z` _ a` ` cT ^ ^ f_ Z]ZdZ_ S` eY` d f dR] R_U f cSR_ RcvRdL^ Ri Z^ ZK_Z_X eYV e` eR]]RS` f c dVd f cTVd` WS` eY` h` ^ V_ R_U ^ V_ ^ Rj SV gZ]R] e` ac` daVcZej ` c VgV_ df cgZ]R]Z` > V_ ^ Rj dV T X_ZV eYRe eYVj SV_W]Z_ eYV]_X eVc^ W^ eYV T JJVTegV h V]]:SVZ_X eYRe W]]` h d W^ ^ VUF TReZ _t Z^ ac` gV^ V_ed Z_ YVR]eYLR_U RTTVdd e` V^ a] j ^ V_e ` c Z_T ^ V]XV_VcReZ_X RTegZ]Zd Wc h` ^ V_ R_U XZ]dZ`

AVcd _R]h V]]:SVZ_X ^ Rj R]d a]R] Rç]VZCvdMRcTY T _eZ_!

Men's resistance to change

5VdaZV eV V Z TdRdMU dVdRcTY R_U JVRUcdYza R_U eV V
 d TRJ ^ ^ V_ef ^ WcTYR_XVcdVdZr_TV e XV_UVcVbf Rj
 Zj aVcdZed R^ _X dX_ZWR_eXc fad` W^ V_ZEYVd Rv
 ^ f]eZjV dVrd`_dWceYz dVdZr_TVZD` ^ V ^ V_ h R_e e
 UWW_U eV VZ: acZjVXVd R_U a` h VcSVTRf dV eV Vj WRceV
 j` dd` WRfeY` cZj R_U VT` _` ^ Z SV_WZed eYRe eV Vj aVd
 TVZjV XV_UVc Vbf RjZj h` f]U Z_g jgVZ` D` ^ V ^ V_ ^ Rj
 dVdZr XV_UVc Vbf RjZj SVTRf dV` WR SVjZWZ` Z_YVcV_e
 ^ RjV df adV^ RTj Z` >` de UZWrf je e` RUUcVd dZ eV V RTe
 eYRe TYR_XV e` h RdUd XV_UVc Vbf RjZj h` Zj dVbf ZV` _Vh
 aReVc_d` W^ RdTf jZ` Zj R_U eYf d^ Rj SV aVcTVZjVU Rd R
 eYdRee` ZUV_eZj Wc^ V_Z4YR_XV ZdaRceZf jRcj UZWrf je
 h YV_ ^ V_ R_US` j dRjd` WRTV R dR_XV` Vdc SJV^ dVjReVU
 e` f` V^ a] j` ^ V_ d` Vuf TReZ` _Rj UZWrf jeVd` VT` _` ^ Z
 dVdZr Tef cZ_XkT` ^ ^ f` _Rj gZ jV_TVk R_U d TRJ Vi Tj f dZ` _
 R_U RjZV_ReZ` _Z` eZi Z` a` ceR_e e` dV X_ZV eYRe RTYZjg
 Z_X TYR_XV Z XV_UVcdjReZ` _dZi RT` ^ a]M ac TVdZjZVj
 e` WRTV UZWrf jeVd R_U ac` g` \V dVdZr_TVZ`

:Wd TRJ UWW_ZZ` _d` W^ RdTf jZ` Zj Z` Tj f UV SVZ_X eV V
 ESdRUh Z` _Vd R_U SVZ_X Edce` _Xl k^ V_ ^ Rj SV eYdRe
 V_VU Sj h` ^ V_ Id VT` _` ^ Z R_U ac` WdZ` _Rj ac` XcdZ
 > V_ Id dVdZr_TV ^ Rj Rjd` SV Xc` f` _UMU Z` eV VZ: dVdV_e
 ^ V_e` Wh YRe eV Vj dV RdReeV_eZ` _ R_U dVd` f` cTVd SVZ_X
 XZjV_UZac` a` ceZ` _ReVj e` h` ^ V_ ZEYzidV_eZ` V_ef` _Uvd
 aZ` d eV V UVgVj` a` V_e` WReYVcd` cZYed Xc` f ad` Z` UVgVj
 ` aVU T` f` _ecZVd eYRe` ^ RZ` eRZ` eYRe` ^` eYVad YRgV SW_
 XZjV_e` ^` ^ R_j` cZYedZ` Df TY` Xc` f ad` dXRdU WReYVcd Rd
 R_` aadVdMU Xc` faZ`

6i aVcZV_TVdW` ^ ^ Zic` TcVUZe` ac` XcR^ ^ Vd` WcVi R^ a]V
 df XXVde eYReh YV_ df TY ac` XcR^ ^ Vd V^ a` h Vch` ^ V_
 e` eYV Vi eV_e eYRe R eYdRe Z` aVcTVZjVU e` ^ RjV acZj
 jXVLeR gZ jV_e SRT` jRdY Z` a` dZSjVZ` CvdRcTY Z` 3R_XjRj
 UvdY Wf` _U eYRe` ^ Zic` TcVUZe` ac` XcR^ ^ Vd TR_ YRgV R
 gRcZVU WWTe` _` ^ V_ Id gZ jV_TV RXRZ` de h` ^ V_ ZEYVj
 TR` dVuf TV h` ^ V_ Id gf` j_VdRSZj e` ^ V_ Id gZ jV_TV Sj
 dcdV_XeYV_Z` X eYVZ: VT` _` ^ Z` c` jVd R_U ^ R_V_Z` X eYVZ
 jZjVd` ^` dV` af SJZiZ` H YV_ h` ^ V_ TYRjV_XV XV_UVc
 _` c` d` Y` h VgVd eYVj` d` ^ V_eZ` Vd ac` g` \V gZ jV_TV Z`
 eYVZ: Yf dSR_UdZ` ss

@gVc eYV jRde h` UVTRUvd` eYVdV YRd SW_` ^ f TY` ^ VUZ
 ReeV_eZ` _` e` R aVcTVZjVU EtcdZ` W^ RdTf jZ` Zj j` ZD` ^ V` W
 eYV UZi f dZ` _` YRd SW_` WR` TZMj R_U YRd SW_` R h Rj` ` W
 Rg` ZUZ` X` Zbf Vd` WKV_UVc Vbf RjZj Z` _` eYVc TRdVd` eYVdV
 YRd SW_` dVcZ` f d UZi f dZ` _` WVRj TYR_XVd R_U ac` SJV^ d
 Z` eYV jZjVd` W^ V_ R_US` j dZEYV` ^ ^ V_ef` ^ WcTYR_XV
 Z` XV_UVcVbf RjZj Z` g` jgVdeh` ` g` aVd` WTYR_XV` ^ V_ ^ Rj
 aVcTVZjV Rd EtcdVd Z` Ac` ^` eZ` X TYR_XV Z` ^ RdTf jZ` ZjVdZ
 R_` Z` a` ceR_e ac` TVdZ` V_XRXZ` X` ^ V_ e` h` d` WcXV` f
 UVcVbf RjZj ZEYV` ^` dV` df TTVdMj eYzid h` d` Z` k eYV` ^` dV`
 ^ V_ h` Zj` dVeYz` \` h YRe Z` Z` e` SV R` ^ R` k R_U Y` h` eYVZ`

ZUV_eZj R_U dVjMcdVTe TR_ SV df dRZ` VU Z` R XV_UVd
 Vbf Rj d TRj Z` 2 TcdZ` Z` ^ RjV acZjVXV R_U Rf eY` cZj Z`

R_U Yf ^ R_ cXYed RSf dVdLR_U eYV deef XXJV Wc XV_UVc
Vbf R]Zj dY` f]U SV dV_ Rd aRce` WeYV Sc` RU deef XXJV
Wc d` TR] [f deZIV R_U Yf ^ R_ cXYedZ 7cR^ Z_X eYV XV_†
UVc Vbf R]Zj deef XXJV Z_ eYZi ^ R__Vc TR_ SV R a` h Vd
W] ^ VR_d e` ^` SZZK^ R_j ^ V_ e` h` c` Wc XV_UVc
Vbf R]Zj E`]Z_ Z_X eYVZ: UVdZV Wc [f deZIV idf TY Rd dRTZ]
` c VT _` ^ Z [f deZIV h ZY XV_UVc Vbf R]Zj Z`

Structural as well as personal change: EYV ^ R]V a` h Vc
eYRe ^ RZ_eRZ_d h` ^ V_id UZV^ a` h Vc^ V_e R_U eYRe
ac` Uf TVd XV_UVc Z_Vbf R]ZVd Z_i` e dZ` a]j` R ^ ReVc` W
eYVRTeZ_d R_U ReZef UVd` VZ_UZjUF R] ^ V_ Z_ eYVZ: aVd
d` _R]]ZjVdZ: e Z_i deef Tef dVU Sj` eYV ^ R]` c Z deZef eZ_d` W
d` TZ]ej E` d` TR]kTf]ef dR]ka`]ZTR] R_U VT _` ^ ZZ6_XRXi
Z_X ^ V_ Z_ h` c` Wc XV_UVc Vbf R]Zj` Z_g`]gVd _` e` _]j
h` c` Z_X h ZY` Z_UZjUF R] ^ V_ _` TYR_XV Z_ eYVZ: aVd
d` _R]]ZjVd Sf e R]d` ^` SZZK^ Z_X eYVZ: df aa` ce Wc deef Tf
ef cR] TYR_XV Wf dVU` _` eYV Z deZef eZ_d eYRe Vi adVdd
R_U dZ_WcTV ^ R]V a` h VcZ`

Gender equality—involving both women and men: 8V_†
UVc Vbf R]Zj ^ f deSV UWZ_VU Rd R X` R] eYRe dY` f]U T _†
TVc_ R_U Z_g`]gV S` eY h` ^ V_ R_U ^ V_Z: e dVbf ZVd eYV
UVgV] a^ V_e` VZ_eVXcReUV XV_UVc Vbf R]Zj a`]ZV/dh ZY

GZ JV_TV RXRZ_de h`^ V_ ^ Rj SV UWVU Rd ER_j RTe
`WXV_UvdSRdMU gZ JV_TV eYRe Zl UZVTeU RXRZ_de R
h`^ R_ SVTRf dV dV Zl R h`^ R_ `c eYRe RWWTed h`^ V_
UZac a` ceZ _ReVj j` :e Zl R Wc^ ` WUZITcZ` Z_ReZ _ R_U
R gZ JReZ _ ` Wh`^ V_ Id Yf^ R_ cZKyed eYRe UVcZjVd W`^
YZde cZTRj] f_Vbf R] a` h Vc d]ReZ _d SVeh W_ ^ V_ R_U
h`^ V_ Z` > ` de TRdVd` WgZ JV_TV RXRZ_de h`^ V_ Z_g` jgV
R^ RjV aVcaVedRei cR_U R W^ RjV gZTeZ` zdf cgZj cZ

7 c^ d` WgZ JV_TV RXRZ_de h`^ V_ gRj RTT dJZ_X e`
daVTZ d TR]eVT _`^ ZlTf]ef dR] R_U a` jZTR] T _eVi edZ
9` h VgVdeYVdV Zl _` dVXZ _eT f_ej ` cTf]ef dV Z_h YZY
h`^ V_ RdV W`W W`^ gZ JV_TV Z` H`^ V_ SVeh W_ eYV
RXVd` W`&R_U %%RdV^ ` dV jZVj] e` SV Z[f dVU` cUZV Rd
R dVf]e` W` RjV gZ JV_TV eYR_ W`^ TR_TV d`^ R]RcZReRm
W` RTTZUV_ed R_U h RcT^ SZ_VUZ`

GZ JV_TV RXRZ_de h`^ V_ ` TTF cd Z_ dVgVcR] dVeeZ_Xd+eYV
W`^ Zj] eYV T^ ^ f_Zj R_U eYV h`^ c`a]RTV`Rd h Vj] Rd Z_
YVR]eY]TRcV R_U VUf TReZ _R] dVeeZ_Xd R_U Z_ T _VTeZ _
h ZY]Rh V_WcTV^ V_eR_U Tf de UZ] Z deZf eZ _cZ` _^ R_j
T f_eZVd` gZ JV_TV RXRZ_de h`^ V_ Zl S` eY aVcaVedReU
R_U T _U _VU Sj eYV DeReVZ` D^ V Wc^ d` WgZ JV_TV
` TTF c Z_ ^ f]eZ]V dVeeZ_Xd` Z_T]f UZ_X edRWW`Z_Xe h YZY
Z_g` jgVd W`^ Zj] eYV T^ ^ f_Zj R_U eYV DeReV R_U Tc` ddVd
Z_eVc_ReZ _R] S` f_URcZVd`

:_eZ` ReV aRce_Vc gZ JV_TV Zl eYV ^ ` de T^ ^ ` _ Wc^
` WgZ JV_TV Vi aVcZ_VTU Sj h`^ V_ X] SR]j] ZEYV H`^ d]U
9VR]eY @cXR_ZReZ _ iH 9@/ > f]eZ]T f_ej Def Uj ` _
H`^ V_ Id 9VR]eY R_U 5`^ VdeZT GZ JV_TV RXRZ_de H`^ V_
Wf_U eYReeYV ac a` ceZ _` WgVdaRce_VcdU h`^ V_ h Y`
YRU Vi aVcZ_VTU aYj dZTR] ` cdM f R] gZ JV_TV e` cS` eYkSj
R_ Z_eZ` ReV aRce_Vc Z_ eYVZ: jZMeZ` V dR_XVU SVeh W_ "&
R_U (" aVcTV_eZ` H`^ d]U h ZUMeZeYRd SW_ VdeZ` ReU eYRe
Z_eZ` ReV aRce_Vcd T^ ^ Z` % ! (! aVcTV_e` W` f d]Vcd` W
h`^ V_ Z` EYVdV Zl R]d` R_ Z TdV RdZ_X S` Uj ` WjZVdRef dV
UVerZ_Z_X eYV f dV ` WaYj dZTR]e dM f R] R_U aq] TY`] XZTR]
gZ JV_TV RXRZ_de h`^ V_ Uf cZ_X Rc^ VU T _VjTeZ`

3VTRf dV gZ JV_TV RXRZ_de h`^ V_ Zl c` eU Z_ XV_UVc
Z_VaRc^ R]Ze U
ZaR "&
Z` R

Z_VaRc^ R]
ZaR ` Z 5 u Z

ž R Š ê ê ê
V
L

3Veh W_ % R_U & aVc TV_e `Wh ` ^ V_ df cgVj VU Z_ eYV 6f c aVR_ F_Z_ YRgV d/a` æVU d ` ^ V Wc^ ` WdMi t fRj YRcRdd^ V_e ` c f_h R_eVU dM fRj SWYRgZ f c Z_ eYV h ` c a jRTVZ` 2TT dJZ_X e` R # ! ` def Uj ` WdTY ` jXZjd Z_ > RjRh Z_ & aVc TV_e dRZU eYVj YRU SW_ e` f TYVU Z_ R dM fRj ^ R__Vc Èh ZY` fe aVc^ Zbz _t Sj VZyVc eYVZc eVRTYVcd ` c Wj]` h dTY ` JS` j d Z` CvdVRcTY dVXRdUf Z_X h ` ^ V_ Z_ da` æ Z_ eYV 4kVTY CVaf S]ZT Wf_U eYRe %& aVc TV_e` WW^ RjV ReYjVeVd YRU Vi aVcZV_TVU dM fRj YRcRdd^ V_e W^ d ` ^ V_ V Z_ da` æ t h ZY # (aVc TV_e d/a` æ Z_X YRcRdd^ V_e W^ ^ R T RTY Z`

H YZV Z_ Z_ Z` a` æR_e e` RT` h jVUXV eYRe Z_Vbf RjZVd VRTVU Sj ^ R_j ^ V_ t Z_Tj f UZ_X VT ` ^ Z Vi a] ZReZ _t dRTVZVeY_ZT` aacVdZ ` ` c TRcV deRef d` RWWTe eYVZc f dV ` WgZ jV_TV RXRZ de h ` ^ V_ t Z_ Z_ ` _VeYjVdd Z` a` æR_e e` TYRjV_XV R_j dV_dV ` WW_eZjV^ V_e e` a` h Vc SRdVU ` _ XV_UVc_ ` c^ dZ` ` Vi aVcZV_TV ` W eYVc Z_f deZVd TR_ VgVc SV R_ Vi Tf dV Wc XV_UVd SRdVU gZ jV_TV Z`

Strategies to involve men in the elimination of violence against women

DecReVXZVd e` Z_g` jgV ^ V_ Z_ eYV VjZ` Z_ReZ ` _ WgZ jV_TV RXRZ de h ` ^ V_ R_U XZjd YRgV R p jVC h Z

R Del

XzZ

Z_YZ

2TT dJZ_X e` R dTV_eZ_eVc_ReZ _R] dVgZ/h ` W6vdVRcTY
` _ eYV e` aZT E VgR]f ReZ _d df XXVde eYRe ac` XcR^ ^ Vd
Z_g` JgZ_X aVcaVecRe` cd h` c` SVde ZW6YVj T _eZ_f V Wc
] _XVc aVcZ Ud ` WeZ^ V, YRgV df deRZ_VU aRoeZTZeReZ _,
ac` gZUV R_ V_gZc` _^ V_e T _Uf TzjV e` ^ V_id UZITf d
dZ _ ` WeYVZc SVYRgZ f c; R_U h` c` Z_eR_UV^ h Z6Y R
TcZ^ Z_R] [f deZTV d; deV^ eYRe RTed decZTelj h YV_ eYVcV
RcV ScVRTYVd ` WeYV T _UZeZ _d ` WeYV ac` XcR^ ^ VZ#
2_ Vi aVae T _WcV_TV ` _ eYVcRaVf eZT ac` XcR^ ^ Vd Wc
^ R]V aVcaVecRe` cd ` WgZ JV_TV h Z6YZ eYV WR^ Zj T _f
gV_VU Sj eYV 4` f_TZ ` W6f c` aV Z_ #! ! % dVRWZ^ VU
eYV Z^ a` ceR_e ad/gV_eZjV gR]f V ` W6VcaVecRe` c TYR_XV
ac` XcR^ ^ VdZ5

Def UZ/d YRgV Wf_U eYRe ^ V_ h Y` ` ScVcgVU Z_eZ^ ReV
aRoe_Vc gZ JV_TV Z_ eYVZc TYZ]UY` ` U Y^ ^ V RcV dZ_X
TR_ej ^ ` d/ JZV]j e` SVT ^ V aVcaVecRe` cd ` WZ_eZ^ ReV
aRoe_Vc gZ JV_TVZ% EYVcV Z] VgZUV_TV eYRe h` c` Z_X h Z6Y
S` jd R_U j` f_X ^ V_ h Y` YRgV Xc` h_ fa Z_ gZ JV_e
Y^ ^ Vd ^ Rj ad/gV_e eYV^ W^ ^ SVT ^ Z_X aVcaVecRe` cd
` W6f TY gZ JV_TVZ&

Men's involvement in prevention strategies

DecReVXZ/d e` ad/gV_egZ JV_TV RXRZ_de h` ^ V_ Lh YVeYVc
_Roc` h]j ` cSc` RU]j WTF dMUk^ f deV_XRXV^ V_ R_US` j d
e` dW]WTe TcZTR]]j RS` fe ^ RdTf]Z_ZeZ/d eYRe aVcaVec f
ReV gZ JV_TV RXRZ_de h` ^ V_ Z_ 6gZUV_TV df XXVded eYRe
eYV aRoeZT YT gZ
ReVTV R YT U

EYVdV Zi d ^ V VgZUV_TV eYRe ^ R_j ^ V_ Rdv h ZjZX e`
SV Z_g jgMU Z 9:Gz2:5D TRdV R_U df aa` ce RTegZVd Sf e
RdV_Z_YZSZMU W ^ U_Z_X d` Sj Tf]ef cR] acVdVf dVd Rc` f_U

YVRUd`WV`f dVY`J Ud h`f J U h ZY e`U`^`d`h`YV`e`VZc
aRce`Vcd`WR`J`J`Sf`eh`Vd`Tf`ceR`J`U`Sj`Tf`Jef`dR`J`U`M`Z`Z`_d
`W`R`J`V`V`d`R`_U`e`V`V`c`J`V`d`U`M`Z`V`U`h`Y`Z`Y`U`V`e`c`^`Z`V`^`R`d
Tf`J`Z`Z`j`i`Z`%`E``Z`e`V`X`c`R`e`V`^`V`_`d`f`T`V`d`d`M`J`j`Z`T`R`c`V`R`_U
d`f`aa`^`ce`R`T`e`g`Z`V`d`Z`e`Z`Z`^`a`^`ce`R`_`e`e`f`_`U`V`c`d`R`_U`e`V`Z`c`R`e`Z`
e`f`U`V`d`R`_U`e`V`S`R`c`Z`V`d`e`V`V`J`M`R`T`Z`_`S`V`T`^`Z`X`Z`_`g`J`g`V`U`Z`
E``R`U`U`c`d`d`e`V`V`d`Z`d`f`V`d`e`^`V`Y`^`V`S`R`d`U`T`R`c`V`a`c`f`
X`c`R`^`^`V`d`Z`T`J`f`U`V`R`_`V`J`V`^`V`_`e`^`W`X`V`_`U`V`c`R`h`R`c`V`_`V`d`d`e`R`Z`f`
Z`X`e`S`f`Z`U`W`R`^`Z`j`R`_U`T`^`^`f`_`Z`j`d`f`aa`^`ce`W`c`^`V`_`d`
X`c`V`e`V`c`Z`_`g`J`g`V`^`V`_`e`Z`E`Y`Z`i`R`a`c`R`T`Y`T`c`V`R`e`V`d`R`_`aa`^`ce`f`
`Z`j`e`d`f`aa`^`ce`^`V``e`R`U`U`c`d`d`e`V`Z`c`^`h`_`Y`V`R`j`e`Y`_`W`U`d`
Y`V`J`a`d`^`V`_`e`J`V`R`c`_`e`V`V`d`Z`j`d`_`V`T`V`d`d`R`j`e`^`a`c`g`Z`U`T`R`c`V`
R`_U`d`f`aa`^`ce`e`a`V`a`J`V`Z`j`Z`X`h`Z`e`2:5D`R`_U`V`_`T`f`d`R`X`V`d`
^`V`_`e`a`J`R`_`R`T`e`g`V`c`J`V`Z`e`V`V`a`d`g`V`_`e`Z`_`W`^`e`V`V`d`
e`f`T`Y`Z`U`e`R`_`d`^`Z`Z`_`W`9:G`Z`^`

EYVdV`Z`i`R`_`W`U`W`c`^`^`d`V`T`^`^`f`_`Z`j`H`W`T`f`d`U`a`c`X`c`R`^`f`
^`Z`_`X`i`W`c`M`R`^`a`J`V`e`^`S`Z`Z`R`e`Z`_`R`a`c`R`T`Y`V`d`d`f`T`Y`R`d`e`Y`^`d`V`
f`d`U`Z`_`E`d`e`V`a`a`Z`_`X`D`e`_`V`d`i`d`V`e`V`S`^`i`^`_`_`e`V`R`e`e`a`Z`^`_`

**Working With
Male coMMuniTy leaDeRs
in ZaMBia**

EYR`U`Z`R`_`Z`_`R`T`^`^`f`_`Z`j`i`S`R`d`U`^`c`R`_`Z`R`e`Z`_`
h`^`d`Z`_`X`Z`_`6`R`d`e`V`c`_`A`c`g`Z`_`T`V`e`K`R`^`S`Z`R`e`Y`R`d`Y`R`U`
T`_`d`U`V`c`R`S`J`V`d`f`T`V`d`d`Z`_`Z`e`d`h`^`d`h`Z`e`Y`^`R`J`V`T`^`f`
^`f`_`Z`j`J`R`U`V`c`d`e`T`Y`R`_`X`V`e`R`U`Z`_`R`J`a`d`R`T`e`Z`V`d`^`W`
c`e`f`R`J`T`J`V`R`_`d`Z`_`X`R`_U`h`Z`j`h`Z`_`Y`V`c`Z`R`_`T`V`e`V`R`e`h`V`d`
Z`U`V`_`e`Z`U`U`R`d`T`_`e`Z`S`f`e`Z`_`X`e`9:G`e`R`_`d`^`Z`Z`_`Z`_`
X`V`_`V`c`R`J`e`e`V`R`a`c`R`T`Y`f`d`U`Y`R`d`S`W`_`e`R`T`_`h`f`
J`M`U`X`e`V`Y`Z`e`g`J`R`_U`a`f`c`a`^`d`V`d`^`W`e`V`T`f`d`e`^`R`_U`
V`Z`e`V`c`e`d`V`R`T`Y`R`X`d`V`^`V`_`e`e`V`R`e`e`V`a`f`c`a`^`d`V`d`V`g`M`U`
S`j`e`V`T`f`d`e`^`Z`_`J`_`X`V`c`a`V`e`Z`_`V`_`e`^`c`e`Z`U`V`_`e`Z`U`
R`d`R`W`c`h`R`j`e`R`I`T`^`a`J`Z`Y`e`V`V`a`f`c`a`^`d`V`e`Y`c`f`X`Y`
e`V`d`f`S`c`e`Z`e`Z`_`_`W`R`_`e`V`V`c`a`d`R`T`e`Z`V`Z`e`Z`i`R`j`d`T`J`V`R`c`
e`V`R`e`^`^`d`V`W`V`c`e`d`^`f`d`e`S`V`^`R`U`V`e`Z`_`T`j`f`U`V`h`^`^`V`_`
Z`_`T`^`^`f`_`R`J`U`V`T`Z`_`f`^`R`Z`_`X`e`V`R`e`R`W`T`e`d`d`M`f`R`J`
R`_U`d`V`a`c`U`f`T`e`g`V`Y`V`R`j`e`Y`R`_U`e`Z`_`g`J`g`V`^`^`d`^`V`_`
R`d`U`f`T`R`e`^`c`d`R`e`e`V`T`^`^`f`_`R`J`J`g`V`J`Z`

Source: 2Z8d`Z`K`i`#`!`\$`t`E`9:G`a`d`g`V`_`e`Z`_`h`Z`e`Y`^`V`_`+`
e`h`R`d`X`V`_`U`V`c`V`b`f`R`j`Z`j`R`_U`d`T`R`J`[f`d`e`Z`V`i`E`a`R`a`V`c`
a`d`V`d`_`e`V`U`R`e`e`V`V`i`a`V`c`e`X`c`f`a`^`W`e`Z`_`X`V`_`e`Z`j`U`
E`E`Y`V`c`J`V`^`W`^`V`_`R`_U`S`^`j`d`Z`_`R`T`Y`Z`g`Z`_`X`X`V`_`U`V`c`
V`b`f`R`j`Z`j`i`E`c`R`_`Z`K`U`S`j`e`V`V`F`_`Z`e`U`?`R`e`Z`_`d`5`Z`j`Z`Z`_`
W`c`e`V`V`2`U`g`R`_`T`V`^`V`_`e`^`W`H`^`^`V`_`t`5`V`a`R`e`^`V`_`e`^`W`
6`T`_`^`^`Z`R`_U`D`T`R`J`2`W`R`Z`c`k`3`c`R`d`Z`R`e`3`c`R`k`Z`k`#`!`#`%`
@`T`e`S`V`c`#`!`\$`Z`

a`R`X`V`")`/`e`^`a`c`^`^`e`V`d`Y`R`c`V`U`d`V`d`a`_`d`S`Z`j`Z`j`S`V`e`h`W`_`^`V`_`
R`_U`h`^`^`V`_`h`Z`e`Y`d`V`c`a`V`T`e`e`d`M`f`R`J`c`X`Y`e`d`R`_U`U`V`T`Z`Z`_`f`
^`R`Z`_`X`^`g`V`c`d`V`a`c`U`f`T`e`Z`_`Z`_`A`f`S`J`Z`_`V`U`f`T`R`e`Z`_`_`T`R`^`a`R`Z`_`d`
e`R`c`X`V`e`Z`_`X`^`V`_`_`d`V`a`c`U`f`T`e`g`V`Y`V`R`j`e`Y`R`_U`d`R`W`^`^`e`V`V`d`
Y`^`^`U`Y`R`g`V`d`Y`h`_`d`^`^`V`d`f`T`V`d`d`V`c`a`V`T`R`J`j`h`Y`V`_`e`V`J`
R`c`V`T`_`_`V`T`e`U`e`^`a`R`c`e`Z`Z`a`R`e`g`e`d`R`Z`_`X`R`T`e`g`Z`e`Z`V`d`R`e`e`V`V`
T`^`^`f`_`Z`j`J`g`V`J`Z`

>`V`_`T`T`f`a`j`^`R`_`j`e`R`_U`Z`_`d`^`^`V`T`R`d`V`R`J`j`E`J`R`U`V`c`Y`Z`a`
a`^`d`Z`_`d`Z`_`J`T`R`J`T`^`^`f`_`Z`e`Z`V`d`R`_U`^`c`R`_`Z`R`e`Z`_`c`Z`>`R`J`V`
T`^`^`f`_`Z`j`J`R`U`V`c`d`a`J`R`j`E`X`R`e`^`W`a`V`d`^`c`J`V`d`R`_U`Y`R`g`V`
e`V`T`R`a`R`T`Z`j`e`d`Y`R`a`V`e`V`_`^`c`^`d`R`_U`d`V`g`Z`V`d`e`V`R`e`T`f`J`U`
T`_`e`Z`S`f`e`V`e`Z`^`a`c`g`V`U`d`M`f`R`J`R`_U`d`V`a`c`U`f`T`e`g`V`Y`V`R`j`e`Y`
W`c`S`^`e`Y`h`^`^`V`_`R`_U`^`V`_`Z`_`e`Z`i`e`V`V`d`W`d`V`Z`^`a`^`c`e`R`_`e`e`
Z`_`T`j`f`U`V`e`V`^`Z`_`e`V`a`c`T`V`d`i`W`Y`R`_`X`V`e`h`R`d`J`X`V`_`U`V`c`
V`b`f`R`j`Z`j`Z`d`V`a`^`c`e`^`9:G`z`2:5`D`h`^`d`h`Z`e`Y`^`V`_`Z`_`D`f`e`Y`
Z`W`I`T`R`_`_`e`V`d`e`V`R`e`E`^`R`_`j`d`V`c`a`_`_`U`V`_`e`d`V`^`a`Y`R`d`Z`K`V`U`e`V`
c`J`V`e`V`R`e`T`^`^`f`_`Z`j`J`R`U`V`c`d`f`d`f`R`J`j`^`^`V`_`e`V`^`d`V`j`g`V`d`k`
T`R`_`a`J`R`j`Z`_`a`V`c`^`Z`e`Z`_`X`R`_U`a`c`^`^`e`Z`_`X`X`V`_`U`V`d`S`R`d`U`
9:G`a`d`g`V`_`e`Z`_`h`^`d`h`Z`e`Y`^`V`_`R`_U`Z`_`R`U`U`c`d`d`Z`_`X`T`V`d`
e`R`Z`_`T`^`^`f`_`Z`j`_`_`c`^`d`R`_U`a`d`R`T`e`Z`V`d`e`V`R`e`^`R`j`Z`_`Y`Z`S`Z`e`
e`V`Z`i`h`^`d`i`Z`^`

H`^`d`h`Z`e`Y`^`R`J`V`e`d`R`e`^`V`_`e`a`c`g`Z`U`V`c`d`Z`_`W`U`U`e`^`g`V`d`
T`^`^`V`a`c`g`Z`U`V`c`S`Z`R`d`Z`_`T`R`d`V`U`V`e`T`e`Z`_`R`_U`e`d`V`R`e`^`V`_`e`
a`c`g`Z`Z`_`t`Z`_`T`j`f`U`Z`_`X`X`V`_`U`V`d`d`V`_`d`Z`e`Z`j`V`U`Z`R`_`_`d`e`Z`_`R`_U`
e`d`V`R`e`^`V`_`e`a`c`e`T`j`d`k`d`e`R`W`e`c`R`Z`_`Z`_`X`Z`_`X`V`_`U`V`d`d`V`_`d`Z`e`Z`j`V`
e`d`V`R`e`^`V`_`e`a`c`g`Z`Z`_`R`_U`T`R`c`M`J`V`g`R`j`f`R`e`Z`_`R`X`R`Z`_`d`e`
X`V`_`U`V`d`d`V`_`d`Z`e`Z`j`V`Z`_`U`Z`T`R`e`^`c`Z`4`^`d`V`_`d`f`d`X`f`J`M`Z`_`V`d`W`c`
Z`^`a`c`g`Z`_`X`d`M`i`Z`X`V`_`U`V`c`d`V`_`d`Z`e`Z`j`Z`_`e`V`V`d`T`X`_`Z`Z`_`R`_U`
e`d`V`R`e`^`V`_`e`^`W`V`V`R`c`e`U`Z`V`R`d`V`h`V`d`e`W`c`V`i`R`^`a`J`V`e`d`V`T`V`_`e`l`j`
a`c`U`f`T`V`U`S`j`e`V`V`2`^`V`c`Z`R`_`9`V`R`c`e`2`d`d`T`R`e`Z`_`R`_U`e`V`
2`^`V`c`Z`R`_`4`J`J`V`X`^`W`4`R`d`J`Z`J`X`j`Z`_`R`d`d`T`R`e`Z`_`h`Z`e`Y`R`
`f`^`S`V`c`^`W`a`c`^`W`d`d`Z``R`j`^`c`R`_`Z`R`e`Z`_`d`T`_`T`V`c`_`V`U`h`Z`e`Y`
e`V`e`d`V`R`e`^`V`_`e`^`W`h`^`^`V`_`Z`E`Y`V`a`V`c`V`a`e`Z`_`_`W`T`c`_`R`j`
Y`V`R`c`e`U`Z`V`R`d`V`R`d`R`^`R`J`V`U`Z`V`R`d`V`^`R`j`S`V`T`^`a`^`f`_`U`U`V`S`j`
X`V`_`U`V`c`S`Z`R`d`Z`_`d`V`R`d`J`Z`_`X`^`V`_`d`V`R`j`e`Y`R`d`^`^`d`Z`^`a`^`d`
e`R`_`e`t`d`V`d`f`j`e`Z`_`X`Z`_`X`c`V`R`e`V`c`e`Z`^`V`R`_U`d`V`d`f`c`T`V`d`U`V`g`e`V`U`
e`e`V`V`e`d`V`R`e`^`V`_`e`^`W`R`J`V`a`R`e`Z`_`e`Z`2`V`j`W`T`f`d`^`W`h`^`d`h`
Z`e`Y`e`V`Y`V`R`j`e`Y`d`V`T`e`c`^`f`d`e`S`V`e`T`Y`R`_`X`V`a`d`g`R`Z`_`X`
X`V`_`U`V`c`R`e`e`Z`e`f`U`V`d`k`h`Y`Z`Y`^`R`j`S`V`U`W`a`j`j`c`^`e`V`U`Z`_`S`^`e`Y`
T`j`Z`_`Z`R`_`d`R`_U`a`R`e`Z`_`e`Z`^`

E`Y`V`J`R`T`_`^`W`X`V`_`U`V`d`d`V`_`d`Z`e`Z`R`e`Z`_`_`e`d`R`Z`_`X`e`V`c`a`V`T`R`J`j`
W`c`^`R`J`V`a`c`g`Z`U`V`c`d`R`_U`a`J`R`_`_`V`c`d`k`Z`i`R`d`X`_`Z`I`T`R`e`^`X`R`a`
Z`_`^`^`d`e`Y`V`R`j`e`Y`T`R`c`V`g`d`e`V`^`d`Z`7`c`V`i`R`^`a`J`V`e`e`V`V`d`Z`i`R`
`W`U`e`R`U`U`c`d`d`^`R`J`V`S`Z`R`d`e`V`V`e`d`V`R`e`^`V``e`^`W`d`M`i`f`f`
R`J`j`e`R`_`d`^`Z`e`V`U`Z`_`W`T`e`Z`_`d`i`D`E`d`R`_U`e`Z`^`a`c`g`V`e`V`
R`T`T`V`d`d`S`Z`j`Z`j`R`_U`b`f`R`j`Z`j`^`W`D`E`e`d`V`R`e`^`V`_`e`W`c`h`^`^`V`_`
e`Y`c`f`X`Y`X`V`_`U`V`c`e`d`R`Z`_`X`W`c`d`V`g`Z`V`a`c`g`Z`U`V`c`d`Z`_`A`c`g`Z`U`
V`d`_`W`U`d`Z`j`d`e`R`U`U`c`d`d`e`V`V`X`V`_`U`V`c`U`j`_`R`^`Z`i`d`^`W`T`f`f`
a`J`V`d`J`R`e`Z`_`d`Y`Z`d`R`_U`e`S`V`R`S`j`V`e`^`W`W`T`e`g`V`j`j`a`c`g`Z`U`
g`J`f`_`e`R`j`T`f`_`d`V`j`Z`_`X`R`_U`e`V`d`e`Z`_`X`W`c`D`E`d`e`^`R`c`Z`U`
h`^`^`V`_`Z`D`f`T`Y`d`Z`j`d`R`d`e`j`a`Z`R`J`j`_`_`e`R`U`U`c`d`d`U`Z`_`e`V`V`
e`d`R`Z`_`X`^`W`V`R`j`e`Y`a`c`W`d`d`Z`_`R`j`d`Z`

EYV SV_WVd` WZ_Td/RdX` ^ V_IdV_XRXV^ V_eZ` WReVd
Y` U RdV Z_Td/RdX`j` h V]] U` TF ^ V_eU R_U Z_Tj` UV+

> Providing positive role models EYVd/ Zid` ^ V VgZUV_TV
eYRea` dZgV` ^ RjV aRdV_eR] Z_g` JgV^ V_eZ` Td/RdVd eYV
JAVZ` U eYRed`_d h Z]] Xc` h fa e` SV` ^` dV XV_UVd
Vbf ZRSJV R_U Z_g` JgVU WReVd eYV^ dV JgVd R_U eYRe
URf XYeVd h Z]] YRgV` ^` dV VjV] ZSV gZ` h d RS` fe XV`_t
Uvc Vbf RJZj` R_U R Xd/ReVc dV`_dV` Wbf RJZj` h ZY`Z`
dV]ReZ`_dV` Z`d`#

> Empowering girls: EYVd/ Zid` VgZUV_TV eYRe Z_g` JgZ` X
WReVd Z` RUUdVdZ` X XV_UVd SRdVU WUVZ` X Uzifc` Z`
ReZ` dVd` Jed Z` XZj]d` SVT` ^` Z` X SVeVc` _` f` cZ` YVUZ`
8Zj]d h Y` dV WReVd Rcd` ^` dV RTeZ` Vj] Z_g` JgVU Z` eYVZ`
JgVd eY` U e` YRgV YZXYVcd V] Wd eW` ^` R_U RdV JAVj] e`
V_XRXV Z` dV f R] RTeZ` j` d` ^` h YRe JReVc eYR` XZj]d
h Y` dV WReVd Rcd` RSdV_e` c` JVd Z_g` JgVUZ`#

> Addressing male violence: 3VTRf dV` WU` ^` VdZT` gZ` t
JV_TV R_U TYZU RSf dV` Y` ^` Vd RdV UR_XVc` f d a] RTVd
Wc` ^` Z]] Z`_d` Wh` ^` V`_ R_U TYZUdV` Z` > R_j` d eYUZ` d
dV` h eYRe` ^` V`_ Z_g` JgVU Z` eYV`_f` c eY` X` ` Wj` f` X`
TYZUdV` RdV` ^` f TY` Jvd JAVj] e` V_XRXV Z` gZ` JV_TV
RXRZ` de eYVZ` W` RjV aRce` Vcd`% 2e eYV dR` ^` V eZ` V` Z`
YRd SW`_ dT` X` Z` VU eYReZ`_ d` ^` V TRdVd` a` JZ]d e`
ac` ^` eY` eYV Z_g` JgV^ V_e` WReVd Z` W` ^` Zj] JAV TR`
f` UVc` Z` V WReVd e` RUUdVd U` ^` VdZT` gZ` JV_TV Sj`
^` R` Z` X` Z` eYRdVc` e` dV` ^` gV` gZ` JV_e` ^` V`_ W` ^` eYVZ`
W` ^` Z]dZ`_` aRdR]j] e` dV` aa` c eY` X` ^` V`_ Id Z_g` JgV^ V_e`
h ZY` TYZUdV`_t eYVd` ^` f` de eYVd WdV` SV` R` T` _` eZ` f` VU
WReVd e` ac` eYTe R_U V` ^` a` h Vch` ^` V`_ R_U TYZUdV`
R_U` Lh YVdV`_ VTVd Rj] t Rcd` eYV` ^` Z` JRGZ` X` dV]ReZ`_ t
dV` Z` d h YV` ^` V`_ SVT` ^` V`_ RSf` dZgVZ`

> Changing men's gender identities and relations: D` ^` V`
VgZUV_TV dV` XXVd eYRe Z` Td/RdX` eYV Z_g` JgV^ V_e` W`
^` V`_ Rd aRdV`_ edZ` eYV JgVd` V eYVZ` W` ^` Z]d h Z]] JRU e`
RTYR_XVZ` eYV ^` V`_ Id ReZ` f UvdR`_ USV RgZ` f` dZ` dV]R
eZ`_ e` XV_UVc Vbf RJZj` ^` dV Sc` RUj] Z` CvdV RctY` W` ^`
:_ UZ` R_U ARV` Z` eYRd YZXY` ZXY eYU eYV TYR_XVd Z` eYV
JgVd` W` V`_ Rd R dVd` je` W eYVZ` Vi aVcZ`_ TV` V` SVT` ^` t
Z` X` WReVd` aRceZ` f Rcj]` ` W` Zj]d` 2d` _` V` def Uj` _` eYU`
E3j` dVZ` X` h` ^` V`_ R_U XZj]d eYc` f XY eYVZ` URf XY eVcd`
Vj` Vd eYVdV` ^` V`_ YRgV SVXf`_ e` eY` Z` \` RS` fe RdaV` Ted` W`
XV_UVc Z` Vbf RJZj] t dV` TY` Rd dV` f R] YRcd` ^` V`_ eZ` YVcd`
eR`_ TV` JRh t R_U` ^` S` Zj] eYRe` ^` Z` Ye`_` eYRgV T`_ TVc` VU
eYV` ^` SWWd` Z` eYVj] YRgV Rj]d` SW`_ ^` ^` gVU e` W` U` h Rj]d`
e` UV` W` dVd eYVj] JRh d e aR` TeZ` Vd` R_U` d` T` Z] adVdV` dV`
Td/ReZ` X` d e R eYXZ` ^` ^` UV]d Wc eYVZ` TYZUdV`_ R_U` aWc
Xc` f ad e` W]]` h` t h YZY` Z` eY` c`_ R]]` h` eYVZ` TYZUdV`_
e` SVT` ^` V` c` JV` ^` UV]d Rd h V]]`#

CVTV_e dVdV RctY` dV` h` d eYRe h YZV` ^` V`_ ^` Rj] SV` h Z]] Z` X`
e` V` ^` ScRTV`_ Vh` ^` ^` UV]d` W` RcdV` eY` ^` U` i SVZ` X` Z_g` JgVU

WReVdV` eYVj]` W` W`_ JRTV` eYV` dV]d` \`_` h` JVUXV` R_U`
` aa` c eY` Zj] e` U` d` Z` > R_j] JRTV` a` dZgV` c` JV` ^` UV]d`
R_U` dV` aa` c eY` Z` RU]f` d eY` X` e` eYVZ`_ Vh` c`]Vd Rd WReVdZ`
> V`_ Id V` X` ReZ` V` Vi aVcZ`_ TV` d h ZY` eYVZ`_ h`_ WReVd` ^` Rj]
Rj]d` ^` R` V` Z` UZ` W` f` je` Wc eYV` ^` e` eR]` RS` fe WReVd`
Y` ^` UZ` (2` W` T` f` d` _` c` Z` Y` e` e` WReVd` ^` U` YRd YRU` R`
a` dZgV` Z` aR` TeZ`_` dV` gVdR]` =ReZ`_ 2` ^` VcZ` R`_ T` f`_ e` cZ` d`
Z` Wc` ^` Z` X` j` f`_ X` ^` V`_ eYRe eYVj] YRgV eYV` cZ` Ye e` SV`
Z_g` JgVU Z` eYVZ` TYZUdV`_ Id JgVd JVU e` a` dZgV` TYR_XV`
h` YZV` W` R` ^` Z` X` eYVZ` Z_g` JgV^ V`_ e` Rd` R` Uf` eY` YRU` eYV`
` aa` dZ` V` W` W` TeZ`#

TReVdV` Z_g` JgV^ V`_ eh` ZY` eYVZ` TYZUdV`_ Zid` W` W`_ Rcd` h` VU`
e` R` JZ` Z` VU` dR` XV` ` W` a eZ`_ dZ` H` YV` eYV` c` JV` ^` WReVc`
Zid` T`_ W` VU` e` eYRe` V` d` gZ` Vc` R_U` ac` eYTe` d` Z` TR`_ JRU`
e` YZid` R` d` X` Rj] Z` ReZ`_` h` ZY`Z` eYV` W` ^` Zj] Z` eY` Zid` eYRUZ`_ Rj]
WReVc` W` X` f` dV` ^` Rj] SV` eYV` _` j]` c` JV` ^` UV]` RgR] RSJV` Wc`
^` V`_ R_U` S` j` dZ`# 6gV` h` YV`_ ^` V`_ h` R` e` eYR` V` R` ^` dV`
R` TeZ` V` c` JV` Rd` WReVdV` eYVj]` ^` Rj] SV` Z` YZ` Z` VU` W` ^` U` Z` X`
d` Sj` Vi` Z` Z` X` d` T` Z] d eY` Te` f` dV` Z` Tj] U` Z` X` eYV` adVdV` dV`
e` d aV` U` j`_ X` Y` f` c d` Re` h` d` R`_ UZ`_ c` eYV` U` aV`_ UV`_ TV` ` W`
W` ^` Z]d`_` eYV` E` ^` Rj] h` RXV` t` Rd` h` V]]` Rd` eYV` JRTV` ` W` T` Z]
RTTV` eR`_ TV` R_U` dV` aa` c eY`#

Strategies for moving forward

7c` ^` Vi` Z` Z` X` h` d` h` ZY` WReVdV` Z` Zid` Tj] Vc` eYRe` ^` Rj]
^` V`_ h` f` JV` SV` W` W` ^` ^` V`_ t` _` j]` d aRTVd` Z` h` YZY` e`
dV` RdV` eYVZ` Vi aVcZ`_ TV` d` bV` d eZ`_ d` R_U` W` Rcd` RS` fe aRd`
T`

a

2 def Uj T _UfTèVU Z_ eV F _ZèVU DeReVd YRd dY` h _ eYRe
df TY edRZ_Z_X YRdSW_ Rdbi TZeVU h ZèY R_ Z_TdV RdUac` St
RSZèj È aRceZf J Rcj Wc ^ V_È ` WT _dZVcZ_X f_h R_eVU
dM f Rj XVdef dVdèV^ R\ dè f TYZ_XèR_U adVd f d/WcUReVd
è` SV R Wc^ ` VdM f Rj YRdRd^ V_eZ⁹

EYVdV Zè R_ Z_TdV RdZ_X S` Uj ` WcVdV RctY Vi R^ Z_Z_X
^ V_Ìd R_U h ` ^ V_Ìd TYR_XZ_X d/JReZ _dYZad fl È ÌcX_X

d

TR_ SV f dMU Z XV_UVc Vbf R]Zj VUf TRz _ Wc Vi a] cZ_X
_Vh a` dS7ZzVdZ!

:_ ^ R_j aRæd` WèYV h` dUk]` f_X h` ^ V_ R_U ^ V_Îd
Z_Wc^ ReZ _ RS` fe R_U Vi aVcZ_TVd` WXV_UVc d]ReZ _d
RdV f_UVcX` Z_X dRaZU TYR_XVZ2 def Uj ` Vj` f_X ^ V_ Z_
df SIdRYRdR_ 2WzTRT _T]f UVU eYRed TZR]ZkReZ _` Vj` f_X
^ V_ Z_ 2WzTR ^ f de SV RUUdVdMU h ZèY_Z_ èV T _èV e` W
d TZR] TYR_XVf cSR_ZkReZ _ R_Ua`]ZzTR] f aYVRgR]kZ_T]f Uf
Z_X Tzq] f_dVde R_UkZ_d ^ V T f_ècZVdeYV]RT\` WwW_Tf
èZ _Z_X_ReZ _R]]VgV] d TZR] Z_dèZf èZ _dZ` H ZèY èV f cSR_
a` af]ReZ _ RS` fe e` ` fe_f ^ SVcèV d dR] a` af]ReZ _ Wc
èV VZde èZ` V Z_ YZè` g k R]RcXV R_U Z_Td/RdZ_X _f ^ f
SVC` Wj` f_X aV a]V]ZqV Z_Z_Wc^ R] f cSR_ dVèjV^ V_èdZ
CVdZUV_èd` Wd]f ^ dT _dèZf èV () Z# aVc TV_e` WèYV f cSR_
a` af]ReZ _` WèYV]VRde UVgV] aVU T f_ècZVd R_U Wf]j] R
èYzU` WèYV X] SR] f cSR_ a` af]ReZ _É R_U Re]VRde YR]W
` WèYV^ RdV SV]ZgVU è` SV f_UVc èV RXV` W# Z#

EYVdVèV_UdRdV]ZVj] è` YRgVT ^ a]Mi Z` aRTed` _j` f_X
^ V_ÎdXV_UVcZUV_èzVdR_U d]ReZ _dZèYV def Uj ` Vj` f_X

EYVdV dR_WU e` RUUdVddj` f_X ^ V_ Id dVtcf Z^ V_e Z_e`
R_UedR_dRZ_` f e` W` Z^Z^RdR_U ^ Z^Z^RdVdZ_e dVdZ` ReVU
eYRe\$! # !! TYZU d` JUZcdRdV_Z_g` JgVU_Z_Rc^ VU T` _VZTe
h` dUh ZUeRd` R_j` Rd`)! aVc TV_e` Wh Y` ^ Rcv S` j d
R_U j` f_X ^ V_Z` 4YZU d` JUZcd Rcv dVtcf Z^VU Sj` WcTV
`c RSUF TeVU R_U Rcv` W^V` df S[VTeVU e` Vi edV` V Sdf eRj
Zj Z^E` df dV_Tj` Xc f ad` W^V` TY` ` dV eYV j` f_XVd eS` j d
h Y` Rcv` ^` dV` JZVj` e` W^V` R dV` dV` Wa` h VqVdd` Vdd
R_U e` SV eYV` ^` de df dTVaeSjV` ^ Rj]VRSjV R_U edRf` ^ Rf
eXVU Sj` eYVd Vi aVcV` TVdZ5cf Xd R_U RjT` Y`] Rcv` W^V`
f dVU Rd R h Rj` e` J` dV T` _ec` J` R_U e` TRcj` f e RTed` W
Sdf eRj Z`)"

3VTRf dV` W^V` edRf` ^ R_R_U T` VcTZ` _Z_g` JgVU_Z` eYVZ` aRd
eZ` Z` ReZ` _Z` ^ Z^Z^RdR` _gV_eZ` _Rj` Rcv` Z` dR_U Z` df dV_Tj`
Xc f ad` j` f_X ^ V` _WU dZ` Z^Z^R` edf aa` ceZ` dVZ` eYXcRd
Z_X Z` e` TgZ^R` _Z^Z` : eZ` JZVj` eYRe eYV edRf` ^ R` W^V` dV
Vi aVcV` TVd h Zj` a]Rj` f e Z` j` f_X ^ V_ Id df SdVbf V_e
dV]ReZ` _dV` Z` ad h ZY` h` ^ V` Z` 2UUCdVdZ` X` eY` Z` edRf` ^ R` R` R_U
W^V` UZ` X h Rj` de` ac` gZUV` ^ Z` dZ` X VUF TReZ` _R_U dV` J` dUUGVj`
` a` V` _e` dZ` R` _VXjVTeVU RcvR` Z` h` d` h` ZY` j` f_X ^ V` Z`

Strategies for moving forward

Education

Cv dRcTY YRdYZYjZXYeVU eYV Z` a` ceR` TV` VdRceZ` X XV` f
UvcVbf RjZj` h` d` h` ZY` S` j d W` ^ R` j` f_X RXV e` WRTZ
eReV eYV VRcj` UUGVj` a` V_e` Vd` dZjV aVcTVaeZ` _dRS` f e
XV_Uvc dV]ReZ` _dZ` : Dh VUV` _R_U` 7cR` TVe` Wc Vi R` a]V`
d` ^ V` adV` acZ` Rj` dTY` ` Jd` W^V` XV_Uvd` _Vf` edRj` TdVReZjV
e` j d R_U XR` Vd` _` e T` ^` ^` _j` RgRZ]RSjV` Z` Y` ^` Vd` e`
Rj` ZU` Z` Tf` JTReZ` X` dV` dV` e` j aZ]R` ReZ` f Uvd` R_U SVYRgZ` f` cd
Z` XZj d R_U S` j dZ` "

EYZi TR` SV` df aa` ceVU eYc` f XY` XV_Uvc dV` dZ` kReZ` _Z`
eYRTYVc VUF TReZ` _R_U Z` Z` h dVcgZIV` edRZ` Z` XZ` # EVRTYVcd
ReZ` f Uvd` R_U adRTeZ` Vd` Z` eYV` TjRddc` ` ^` ^` Rj` T` _U` _V` c
dV` WcTV` XV_Uvc Z` Vbf RjZj` kS` eY` Vi a]Z` Zj` R_U Z` a]Z` Zj` Z`
EVRTYVcd` ^` Rj` XZjV` ^` dV` ReV_eZ` _` e` S` j` d` TRj` ` _` eYV`
^` dV` W^V` k` R_U]Z` eV` _R_U dV` dV` _U` e` S` j` d` ^` dV` eYR`
e` XZj` d` h` YZjV` adRZ` Z` X` XZj` d` Wc SVZ` X` _VRe` R_U X` ` UZEYV
TjRddc` ` ^` ^` Rj` kY` h` VgVd` eRj` d` SV` R` dVeeZ` X` h` YVdV` XV_Uvc
Vbf RjZj` Z` d` ac` ^` eVU` eYc` f XY` V` T` f` dRXZ` X` UZ` Tf` dZ` _` W
XV_Uvc Vbf RjZj` Z` d` f` Vd` R_U Vd` eRSj` Z` YZ` X` R` Tf` j` e` f` dV` R_U TjZ`
^` ReV` W` f` e` Rj` dV` dV` TeZ`

7` c` Rj` VUF TReZ` _` dj` deV` d` d` d` e` f` e` Tef` dVd` R_U` ac` TVdVd
TR` dV` WcTV` UZ` Tf` cZ` Z` ReZ` _` Sf` e` TR` _Rj` d` SV` a` h` Vd` Wj`
Wd` ^` d` Wc` ac` ^` eZ` X` XV_Uvc Vbf RjZj` Z` E` V` _df` dV` eYRe
eYV` dTY` `] V_gZ` _` ^` V_e` Z` T` _Uf` TgV` e` XV_Uvc Vbf RjZj` k
Rj` RcdV` Ted` W^V` TY` `] W^V` TeZ` _Z` X` dY` f`] U` SV` dVgZ` h` VU` R_U
dV` RdV` dV` WU` W` ^` R` XV_Uvc aV` cV` dV` TeZjV` e` f` dZ` X` R` E` h` Y`] V`

dTY` `] Raac` RTY` Z` \$` DaVTZ` W` ac` XcR` ^` ^` Vd` ac` ^` ^` eZ` X` XV` f
UvcVbf RjZj` k` c` ac` XcR` ^` ^` Vd` RUUCdVdZ` X` dV` T` Z` XV_Uvc
Z` Vbf RjZj` d` h` Zj`] SVZ` W^V` TeZjV` Z` V` gV` dRj`] d` e` f` Tef` dRj` Z` Vbf Rj
Zj` d` h` ZY` Z` eYV` dTY` `] V_gZ` _` ^` V_e` Rcv` _` e` RUUCdVdMUZ` %
2UUCdVdZ` X` XV_Uvc Z` Vbf RjZj` d` Z` R` Tc` dV` UZ` Tf` Zj` Rj`
^` R` _Vc` dV` bf` Zj` d` eYV` Z` g` JgV` ^` V_e` W^V` ^` Z` d` R_U` T` ^` f
^` f` Z` dV` dZ` YZ` d` Raac` RTY` Z` Tf` cV` e` j` SVZ` X` Z` a]V` ^` V_e` VU` Z`
R` _f` ^` Svc` W^V` S` DRY` Rcv` 2` W^V` TR` T` f` _ecZ` d` h` ZY` eYV` d` f` a
a` ce` W^V` V` DRW` dTY` `] d` Ac` XcR` ^` ^` V` W^V` V` F` Z` VU` D` e` Rcv` d
2` XV` Tj` Wc` : _eVc` ReZ` _Rj` 5` VgVj` a` ^` V_e` f` D2` : 5` Z` &

E` RUUCdVd XV_Uvc Z` Vbf RjZj` d` Z` dTY` `] d` W^V` ced` YRgV
SW` _` ^` RUV` e` d` Wc` ^` Tf` cZ` Tf`] R` e` V` _df` dV` ReV_eZ` _` e`

pReschool pRojecTs in SWeden

2` ac` [V` Te` f` _Uvc` e` R` V` _Z` R` _f` ^` Svc` W` ad` dTY` `] d`
Z` Dh` VUV` W^V` ^` VU` eYV` eYRTYVcd` Z` eV` dR` TeZ` _` h` ZY`
d` e` f` UV` _e` d` R_U` R` Rj` dVU` eYV` gZUV` ^` ReV` cZ` R` W` ^`
R` XV_Uvc aV` cV` dV` TeZjV` Z` EYV` gZUV` d` ac` gZUVU` VgZ`
UV` TV` ` WS` j` d` SVZ` X` acZ` eZ` kVU` R_U` edV` ReVU` UZ` W
WcV` e` j` Z` _Vj` h` Rj` dZ` 4` ^` ^` f` _Z` ReZ` _` h` ZY` S` j` d`
h` Rd` T` ^` ^` R_U` i` cV` _eVU` k` h` ZY`] Z` eV` d` aRTV` Wc` gVd`
SRj` Z` eV` dR` TeZ` _dZ` 8` Z` j` d` h` VdV` Vi` aV` TeVU` e` SV` T` ^` f`
aV` eV` _e` R_U` Z` UVA` V` _UV` _e` Z` XV` eZ` X` U` cV` dVU` R_U`
e` j` Z` X` eYV` Z` dY` Vj` RTV` d` V` eT` Z` 3` j` d` h` VdV`] W^V` e` a]Rj`
` _` eYV` Z` ` h` _k` h` YZjV` XZj` d` h` VdV` \Vae` Re` R` Tj` dVc`
UZ` d` R` TV` e` eYV` d` e` R` W` R_U` acV` gV` _eVU` W` ^` a]Rj` f`
Z` X` E` aY` dZ` TRj` j` i` Z`

@_` eYV` SR` dZ` ` W^V` Z` dV` gZUV` TV` k` eYV` acV` dTY` `] d` e` R` W`
d` e` R` eVU` e` TYR` XV` eYV` Z` SVYR` gZ` f` c` h` ZY` S` eY` XZj` d`
R` _US` j` dZ` _eYV` S` j` d` Xc` f` aT` S` j` d` h` VdV` j` ` YZjV` SX` Xa` k` e` R` W` d` V` S` Y` R` gZ` d`

B` ` Y` eY` a` W` e` a`
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2 df TTVdbM] Vi R^ a]V Zi eYV F ? 7A2!df aa` æVU CVac` Uf Tf

j`f_X ^ V_ጥXገV_ eV dX_ZTR_TV` Wda` ce RTegZVd Z
 ^ R_j j`f_X ^ V_ጥd JገVdeVj U` _`eRf e` ^ ReZRjij ac f
 Uf TV TYR_XVdZ_ ^ V_ጥd ReZf UVdR_USWYRgZ f ad e` h RdJd
 XV_UVc Vbf R]ገj Ž Da` ce SRdMU Raac RTYVd dW e` dVReV
 XV_UVc Vbf R]ገj ^ VdRXVd e` gR]f Vd eYRe RdV TV_ጥR] e`
 da` ce+UZ_Xገj R_U dVMDVdaVTet eVR^ h` d` Z_ af adf Ze` W
 R dYRdMU X` R]ገR_U dcdV_XeY R_U T f dRXV Z_ eYV WRTV` W
 `aa` dZ_Z Da` ce SRdMU Raac RTYVd e` XV_UVc Vbf R]ገj
 h` d` h ZY j`f_X ^ V_ RdV Y` h VgVd T` W`_eVU h ZY
 `eYVc gR]f Vd eYRe RdV R]d` TV_ጥR] e` T` ^ aVeZገV da` ce d`
 _R` V]j ጥ T` ^ aVeZገV ጥ RXXcdVdZ` R_U aY

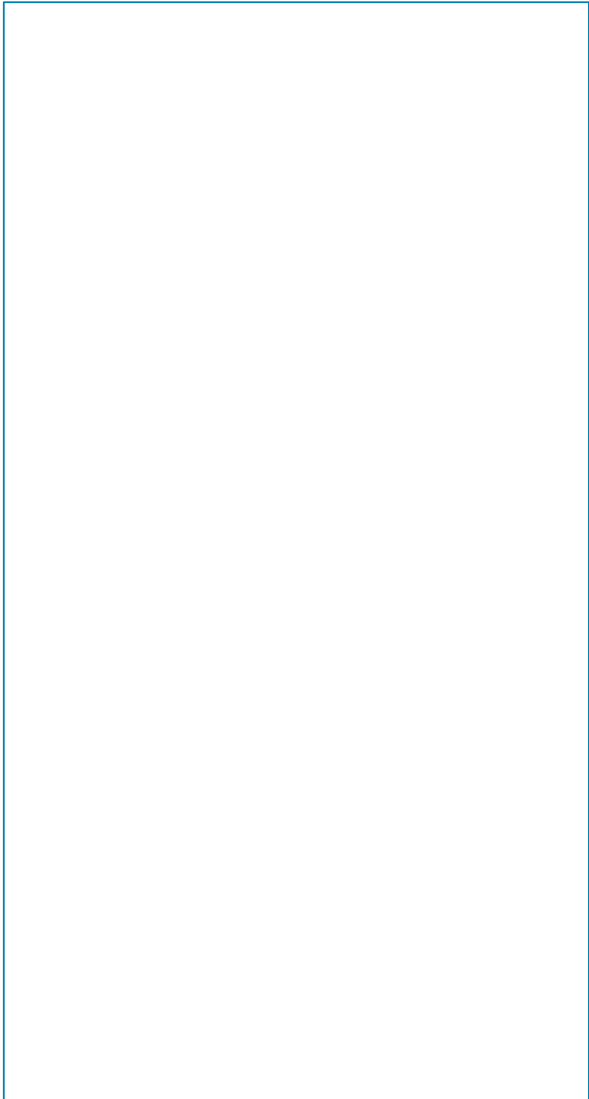


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)& 2VZe JRt#! %Z
)' AVRT Tt#! !$Z
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)) CRdYVU R_U`eVtcl"***Z
)* EY`cd _t9`R R_U e`_Xt#! !! Z
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:_deZf e` Ac`^ f_U t#! ! (Z
*% 3Rc\Vt CZTRdU` R_U ? RdTZ` V_e t#! ! (Z
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"! " F_ZeVU ? ReZ_dA` af JRz _ 7f_Ut#! ! &Z
"! # BfVdeZ_d dV^ RZ_RS` fe eYV T ^ aRcReZjV RUGR_eRXVd
`W^ R]M` _j gdZ_eVXcReMU T]Z_ZtZ 3R_X]RUVdY YRd
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c jV`W`V_R_U S`j dZ_ RTYZ/gZ_X XV_UVc Vbf R]žj t` cXR_†
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\$;f_VÉ#&;f]j #! \$ŽAd/aRdVU WceYV Vi aVceXc fa ^ Wd

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F_ጌጢ ? ReZ_d i***%ጌReport of the United Nations Inter-
national Conference on Population and Development, Cairo,
5-13 September 1994 i2ጌ4@? 7ጌ ("ጌ"\$ጌ ? Vh J` ር ለ + F_ጌጢ
? ReZ_d A` af]ReZ _ :_Wc^ ReZ _ ? Veh` ር ለ iDR]Vd ?` ጌ 6ጌ &ጌ
I :::ጌ)/ጌ2gRጌRS]V W ህ ^ http://www.iisd.ca/Cairo.html

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the International Women's Year, Mexico City, 19 June-2 July
1975 i6ጌ4@? 7ጌ ' ጌ\$%ጌ? Vh J` ር ለ + F_ጌጢ ? ReZ_d iDR]Vd ?` ጌ
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World's Children 2005: Childhood under Threatጌ? Vh J` ር ለ +
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W ህ ^ +http://www.unicef.org/publications/index_24432.html

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i# ! (Rጌ Ac XcVdd ጌ eYV ጌ a]V^ V_eReZ _` WeYV RXcVU
T _]T]f dZ_d` _ eYV ር]V` W` V_ R_U S` j d ጌ RTYጌ]gጌ_X XV_ጌ
UvcVbf R]ጌጌ ጌ: _eVcRጌጌV UZR] Xf V+>: ddf Vd aRaVጌ? Vh J` ር ለ +
F_ጌጢ ? ReZ_d ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ
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F_ጌጢ ? ReZ_d 4` ^ ^ ጌጌZ _` _ eYV DeRef d` WH` ^ V_
i# ! (Sጌ Ac XcVdd ጌ eYV ጌ a]V^ V_eReZ _` WeYV RXcVU
T _]T]f dZ_d` _ eYV ር]V` W` V_ R_U S` j d ጌ RTYጌ]gጌ_X XV_UVc
Vbf R]ጌጌ ጌ: _eVcRጌጌV UZR] Xf V+>` UVcRe` dd df ^ ^ Rq ጌ? Vh
J` ር ለ + F_ጌጢ ? ReZ_d ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ ጌጌ
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F_ጌጢ ? ReZ_d 4` ^ ^ ጌጌZ _` _ eYV DeRef d` WH` ^ V_
i# ! %RጌCጌVa` ር e` _ eYV Wcጌ ጌ VጌXጌeY dVጌጌZ _` WeYV 4` ^ ^ ጌጌ
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? Vh J` ር ለ + F_ጌጢ ? ReZ_d ጌጌ 2gRጌRS]V W ህ ^ + http://www.
un.org/womenwatch/daw/csw/csw48/ac-men-auv.pdf

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` _ SVdeadTeZTdZ_h` ča]RTVa`]ZŽ/dR_Uac` XcR^ ^ Vd` _
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aRZ_+^ V_ h` cZ_X e` V_U^ V_İdgŽ JV_TVXRZ_deh` ^ V_Ž
4R_RURŽ2gRZ]RSJV W^ ^ www.whiteribbon.ca

` _ H YŽVčGž> Ž8čW_VR_UčŽ> fcaYj i# ! \$Ž> V_ R_U d\ac` VgRŁ



BACK ISSUES OF *WOMEN 2000* AND *BEYOND*



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5ZgZ _ Wc eYV 2UgR_TV^ V_e` WH` ^ V_

Internet information resources

About the Division for the Advancement of Women: <http://www.un.org/womenwatch/daw/daw/>

Review and Appraisal: <http://www.un.org/womenwatch/daw/Review/>

Commission on the Status of Women: <http://www.un.org/womenwatch/daw/csw/>

Convention on the Elimination of All Forms of Discrimination
against Women: <http://www.un.org/womenwatch/daw/cedaw/index.html>

Country information: <http://www.un.org/womenwatch/daw/country/>

Meetings and documentation: <http://www.un.org/womenwatch/daw/documents/index.html>

Publications: <http://www.un.org/womenwatch/daw/public/index.html>

Women 2000 and Beyond: <http://www.un.org/womenwatch/daw/public/w2000.html>

News: <http://www.un.org/womenwatch/daw/news/index.html>

Calendar: <http://www.un.org/womenwatch/asp/calendar/index.asp>

Division for the Advancement of Women
Department of Economic and Social Affairs

United Nations Secretariat

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